



GERICS ATTORNEYS



GERICS ATTORNEYS FIRM PROFILE



Gerics Attorneys,
 General Post Office Building - 2nd Floor, Office No. 7,
 Plot No. 2371/44 - Nnamdi Azikiwe Street,
 Nnamdi Azikiwe Road - Ilala CBD,
 P. O. Box 105377,
 Dar es Salaam- Tanzania.
 Mobile: +255 752 187 339 or +255 766 877 379.
 Email: info@gericsattorneys.com
 Website: www.gericsattorneys.com



About Us

Gerics Attorneys is a full-service law firm headquartered in Dar es Salaam, Tanzania. We provide legal counsel to individuals, companies, and institutions across a broad range of sectors and practice areas. Our approach is deliberate. We take the time to understand the nature of each client's work, the goals they hold, and the challenges they face.

Our services cover corporate and commercial law, capital markets, private equity, taxation, advertising and promotions, banking and finance, joint ventures, strategic alliances, trusts and estates, intellectual property, employment relations, insolvency, real estate, construction, technology, securities, extractive industries, public-private partnerships, financial technology, and dispute resolution. We also provide advisory services in Environmental, Social, and Governance (ESG) investing in Tanzania.

Our lawyers are recognized within Tanzania and internationally for their experience, discipline, and commitment to high professional standards. Each engagement is guided by careful analysis, strategic insight, and close attention to the client's needs.

We are the firm for those facing critical decisions, working through complex challenges, and seeking legal guidance that is both clear and dependable. We provide counsel informed by experience, shaped by strategy, and delivered with a commitment to building trusted relationships over time.





Our Story

Gerics Attorneys was established in Dar es Salaam with a clear purpose: to provide thoughtful, dependable legal counsel in an increasingly complex business and regulatory environment. From the beginning, we focused on building a practice where legal advice is not reactive but considered structured and aligned with our client's realities.

Our team brings together experience across key sectors, and our approach is rooted in understanding context, anticipating needs, and offering solutions that serve legal and commercial goals. Over the years, we have built a reputation for discretion, discipline, and consistently delivering value.

As the firm grows, our commitment remains the same: to offer legal services that are grounded, reliable, and aligned with the standards our clients expect and deserve.



Mission

To deliver precise, strategic, and reliable legal solutions that support our clients' objectives, protect their interests, and reflect the highest standards of legal practice.



Vision

To be a leading law firm known for clarity of thought, depth of expertise, and trusted legal counsel—serving clients across sectors in Tanzania and beyond.



Our DNA

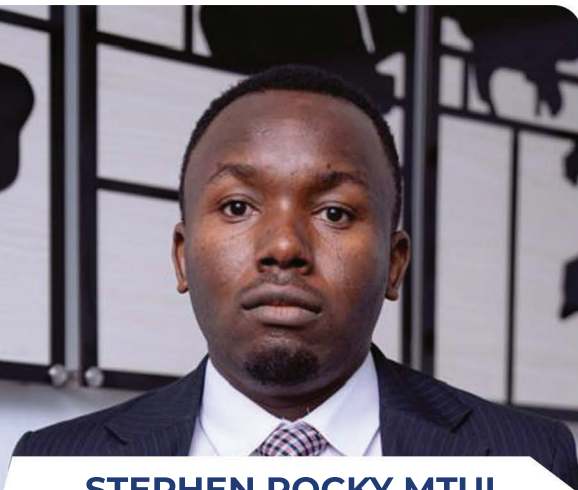
At Gerics Attorneys, our identity is defined by a disciplined approach to legal practice, a commitment to clarity in communication, and a deep respect for the trust placed in us by our clients. We value professionalism in every engagement, act with integrity in all matters, and approach each case with careful judgment and attention to detail. We believe in responsiveness, not just in timelines, but in understanding and addressing each client's specific needs. These principles shape our culture, inform our work, and guide how we build lasting relationships within the legal, business, and regulatory landscape.





Our Team

The team at Gerics Attorneys brings together a diverse group of legal professionals with deep experience across multiple practice areas. Our lawyers are known for their analytical precision, sound judgment, and disciplined approach to both advisory and contentious matters. Each team member contributes a strong foundation of legal knowledge, sector-specific insight, and a practical understanding of the commercial environment. We work collaboratively, guided by shared integrity, diligence, and professional excellence values. Whether advising on transactions, navigating regulatory frameworks, or representing clients in dispute resolution, our team is committed to delivering results that reflect legal rigor and strategic alignment.



STEPHEN ROCKY MTUI
*Managing Partner & Co-Founder,
Gerics Attorneys*

Stephen Rocky Mtui is a commercially astute legal practitioner and the Managing Partner of Gerics Attorneys. As the Managing Partner, he plays a central role in shaping the firm's strategic direction, cultivating institutional client relationships, and leading complex engagements across sectors.

His practice focuses on corporate governance, real estate and conveyancing, regulatory compliance, and commercial transactions, with a strong record advising Tanzanian and international clients. His dual experience in private practice and as in-house legal counsel enables him to navigate legal and business environments with precision and foresight. Stephen has led matters involving

cross-border transactions, compliance structuring, civil and commercial litigation, arbitration, and contract negotiation. He is known for a practical, solutions-oriented approach that aligns legal outcomes with broader organizational objectives. Before co-founding Gerics, he held senior in-house legal roles with a global engineering group and a leading Tanzanian construction firm.

He holds a Bachelor of Laws (LL.B) from the University of Dar es Salaam and a Postgraduate Diploma in Legal Practice from the Law School of Tanzania.

Membership and Professional Associations

- Tangayika Law Society
- East African Law Society



GERSON LIVING MOSHA

*Partner – Corporate & Co-Founder,
Gerics Attorneys*

Gerson Living Mosha is the Corporate Partner and Co-Founder of Gerics Attorneys. He is a skilled and versatile legal practitioner with a strong focus on corporate law, civil litigation, employment and labor relations, intellectual property, criminal law, and banking and finance. His experience spans advisory, transactional, and contentious matters, with a track record of delivering clear, practical legal solutions across diverse sectors.

Known for his analytical depth and measured approach, Gerson advises corporate and institutional clients on regulatory compliance, contract structuring, dispute resolution, and legal

risk management. He is adept at navigating complex legal frameworks and aligning legal strategy with client priorities in commercial and regulated environments.

He holds a Bachelor of Laws with Honours (LL.B) from the University of Dar es Salaam and a Postgraduate Diploma in Legal Practice from the Law School of Tanzania.

Membership and Professional Associations

- Tangayika Law Society
- East African Law Society



**RICHARD SAMWEL
LIMIHAGATI**

*Legal Director & Co-Founder, Gerics
Attorneys*

Richard Samwel Limihagati is the Legal Director and Co-Founder of Gerics Attorneys. He brings a profound and specialized focus on taxation, commercial law, and extractive industries. His practice spans domestic and international tax advisory, with experience supporting global corporations, mid-sized enterprises, and investment entities on complex legal and transactional matters.

Richard's expertise covers the full scope of tax law, including mergers and acquisitions, leveraged buyouts, group financing and reorganizations, corporate tax management, transfer pricing, and real estate investment taxation. He also advises on

executive and entrepreneurial tax planning, family business transfers, and multi-jurisdictional compliance strategies.

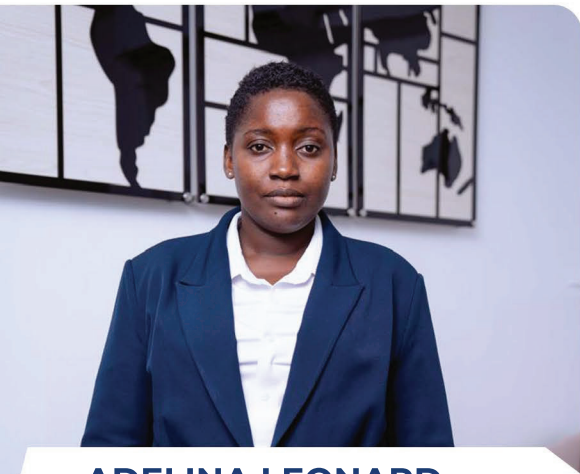
Beyond tax, Richard advises clients on corporate and financial markets law, focusing on cross-border investment, business restructuring, and regulatory

frameworks. His legal experience includes substantial transactional work in the mining and extractive sectors.

He holds a Master of Laws (LL.M) in Taxation from the University of Dar es Salaam, a Postgraduate Diploma in Tax Management from the Institute of Finance Management, a Postgraduate Diploma in Legal Practice from the Law School of Tanzania, and a Bachelor of Laws (LL.B) from the University of Dar es Salaam.

Membership and Professional Associations

- Tangayika Law Society
- East African Law Society



**ADELINA LEONARD
LAZARO**

Associate, Gerics Attorneys

Adelina Leonard Lazaro is an Associate at Gerics Attorneys. Her practice covers various legal areas, particularly civil litigation, criminal law, corporate advisory, employment and labor relations, banking law, intellectual property, and alternative dispute resolution.

She brings a practical and solutions-oriented approach to her work, supporting clients across sectors with precision, legal insight, and professional discipline. Adelina's legal training and casework experience have positioned her as a reliable advisor in both contentious and advisory matters.

She holds a Bachelor of Laws (LL.B) from the University of Dar es Salaam and a Postgraduate Diploma in Legal Practice from the Law School of Tanzania.

Membership and Professional Associations

- Tangayika Law Society
- East African Law Society





**ADELA LEONARD
KAZIMZURI**

Legal Officer, Gerics Attorneys

Adela Leonard Kazimzuri serves as a Legal Officer at Gerics Attorneys, providing dedicated support to the firm's legal team across a range of practice areas. She is involved in legal research, drafting, case file management, and procedural coordination, contributing to efficiently executing litigation and advisory matters.

Adela demonstrates a solid understanding of legal principles and is developing practical corporate, civil, and regulatory law expertise. Her work reflects a strong commitment to precision, professionalism, and continued growth within the legal profession.

She holds a Bachelor of Laws (LL.B) from St. Augustine University of Tanzania (SAUT) and is pursuing her Postgraduate Diploma in Legal Practice at the Law School of Tanzania.



SHAFII JUMA IDD

*Office Services Coordinator,
Gerics Attorneys*

Shafii Juma Idd is the Office Services Coordinator at Gerics Attorneys, responsible for managing the firm's administrative support functions and ensuring the smooth operation of office logistics. His role includes overseeing facilities, coordinating supplies, and providing day-to-day operational support to legal and administrative teams. He is known for his reliability, efficiency, and dedication to maintaining a well-functioning, professional workplace environment.



PRACTICE AREAS



Taxation

We have extensive experience in taxation law, offering solutions addressing local and cross-border tax challenges.

- Structuring advice to optimize tax liability in corporate transactions. Tax-efficient planning for wealth management, succession, and
- Employee Stock Ownership Plans (ESOPs).
- Guidance on indirect tax costs related to sourcing, distribution, and supply chains.
- Representation in audits, investigations, and complex tax disputes before relevant authorities.



Corporate & Commercial

Our corporate practice provides strategic and transactional legal support across industries.

- Comprehensive support in mergers, acquisitions, investments, and divestments.
- Drafting and negotiating optimal commercial arrangements and governance frameworks.
- Representation in commercial disputes and shareholder litigation.
- Advisory to boards on directors' duties, corporate compliance, governance, and risk.



The Banking and Finance Practice.

We advise on all aspects of financial structuring and regulatory compliance for financial transactions.

- Legal structuring and documentation for equity and debt financing.
- Support in securitization, refinancing, and court-approved financial restructuring.
- Legal, due diligence, and transaction execution in domestic and cross-border deals.
- Dispute resolution support in finance-related litigation and arbitration.



Projects, Energy & Infrastructure

We provide full legal support for complex infrastructure and energy projects.

- Advisory on project development, finance, mergers, acquisitions, and dispute handling.
- Drafting and negotiating agreements for power, renewables, transport, and PPPs.
- Representation in infrastructure-related litigation and arbitration.
- Regulatory compliance and engagement with sector regulators and tribunals.



Project Finance

We offer integrated project finance solutions tailored to large-scale transactions.

- End-to-end structuring and execution of financing arrangements.
- Advisory on risk mitigation, covenant compliance, and regulatory approvals.
- Security structuring, perfection, and enforceability review of project documents.
- Legal support throughout the project lifecycle to ensure compliance and viability.



Dispute Resolution

Our dispute resolution team is equipped to handle high-stakes litigation and arbitration.

- Representation is at all levels of courts in Tanzania, including the Court of Appeal.
- Advisory and representation in both domestic and international arbitration forums.
- Support in mediation, conciliation, and alternative dispute resolution mechanisms.
- Pre-dispute risk assessment, case strategy, and dispute preparedness advisory.



Restructuring & Insolvency

We advise clients on distressed assets, corporate turnaround, and insolvency processes.

- Structuring and documentation for borrower and lender-side insolvency matters.
- Support in pre-distress scenarios and contingency planning.
- Legal representation in bankruptcy, recovery proceedings, and enforcement actions.
- Advisory on regulatory compliance in restructuring and liquidation processes.



Regulatory & Policy

Our regulatory practice supports clients in navigating complex sectoral frameworks.

- Advisory on regulatory obligations across finance, energy, telecoms, and other sectors.
- Representation in proceedings before regulators, tribunals, and judicial forums.
- Legal input in policy development, impact analysis, and risk mitigation planning.
- Advocacy on behalf of industry clients in legislative or regulatory reforms.



Real Estate

We offer end-to-end legal solutions in real estate transactions and development.

- Structuring of acquisition, financing, and exit arrangements for properties and portfolios.
- Legal due diligence on title, encumbrances, documentation, and statutory compliance.
- Advisory on development rights, zoning, environmental permits, and approvals.
- Assistance in property-related restructuring, litigation, and asset recovery.



Competition & Antitrust

We assist in navigating regulatory scrutiny and competition law enforcement.

- Representation in cartel, market dominance, and anti-competitive conduct cases.
- Filing and advisory support in merger control during corporate transactions.
- Defense in enforcement actions and litigation before competition authorities.
- Development of compliance programs tailored to specific industry requirements.



Technology, Media, & Telecommunication (TMT)

We advise clients on legal issues across digital infrastructure, content, and data use.

- Structuring and execution support for transactions in the tech and media space.
- Drafting and negotiation of service, licensing, and outsourcing agreements.
- Advisory on data privacy, cybersecurity, and localization compliance.
- Representation before sector regulators and judicial bodies.



Environment, Health & Safety (EHS)

We offer comprehensive advisory and compliance support in environmental law and ESG.

- Guidance on regulatory frameworks and environmental approvals.
- Legal support in EHS audits, risk assessments, and sector-specific compliance.
- Representation in environmental litigation and enforcement proceedings
- ESG-related legal advisory, including sustainable investment frameworks in Tanzania.



Labour & Employment

We assist clients with both operational and strategic employment matters.

- Advisory on employment law, contracts, and workforce policies.
- Legal representation in labor disputes, including strikes and workplace investigations.
- Structuring of executive compensation, Employee Stock Ownership Plan (ESOP), and tax-optimized employee benefits.
- Support in internal investigations, disciplinary processes, and compliance reporting.



Trusts & Estates

We advise individuals, families, and institutions on succession planning, asset protection, and fiduciary management.

- Drafting and administration of wills, trusts, and estate planning instruments.
- Structuring family-owned businesses and intergenerational asset transfers.
- Advisory on probate, executorship, and estate settlement procedures.
- Legal support in contentious estate matters, inheritance claims, and trust disputes.



Advertising & Promotions

We offer legal support in navigating advertising standards, promotions, and marketing regulations.

- Advisory on regulatory compliance for campaigns across media platforms.
- Review and structure of sponsorships, endorsements, and promotional agreements.
- Risk assessment for advertising claims, product labeling, and consumer rights.
- Representation before advertising standards bodies and enforcement agencies.





Financial Technology (FinTech)

We provide legal advisory tailored to the evolving needs of digital finance and financial innovation.

- Structuring of digital platforms, payment systems, and virtual asset offerings.
- Licensing, compliance, and engagement with financial sector regulators.
- Advisory on data privacy, cybersecurity, and transactional risk in FinTech ecosystems.
- Drafting of user terms, service agreements, and technology-related contracts.



Environmental, Social & Governance (ESG)

We support businesses in aligning legal compliance with sustainability and responsible governance goals.

- Legal advisory on ESG-aligned investments and operational risk mitigation.
- Support with ESG disclosures, reporting obligations, and stakeholder engagement.
- Integration of ESG principles into contracts, supply chains, and investment decisions.
- Regulatory support in environmental compliance, social impact, and governance policies.



Public-Private Partnerships (PPPs)

We advise public entities, investors, and developers on PPP frameworks and transactions.

- Structuring and negotiation of concession agreements and project documents.
- Legal risk assessment, tender compliance, and bid support advisory.
- Support in project finance, dispute management, and regulatory clearances.
- Advisory on lifecycle compliance and exit strategy planning in PPP projects.



Celebrity Brand Management & Talent Representation

We provide tailored legal advisory to artists, athletes, media personalities, and public figures on matters relating to brand management, reputation, and commercial engagements.

- Contract drafting, review, and negotiation for endorsements, sponsorships, and brand licensing.
- Advisory on publicity rights, image protection, and intellectual property use.
- Legal support in media appearances, collaborations, digital content monetization, and exclusivity agreements.
- Risk management in defamation, reputation threats, and dispute resolution involving talent representation.





Representative Clientele

At Gerics Attorneys, we serve a broad and diverse client base across industries, jurisdictions, and levels of operation. Our practice is structured to meet the distinct legal needs of businesses, institutions, and individuals—offering solutions that are commercially aligned, sector-specific, and strategically sound. Our clients include:-

- **Start-Ups and Emerging Ventures**

We advise early-stage companies operating in health tech, agribusiness, creative and cultural industries, fintech, brand management, digital media, and professional services. These clients rely on us for formation, investment structuring, shareholder relations, regulatory compliance, IP protection, and long-term legal planning as they scale and enter new markets.

- **Large Group Companies and Multinational Corporations**

We support large corporate groups and multinational enterprises in sectors such as construction, mining, energy, logistics, financial services, infrastructure, telecommunications, and manufacturing. Our engagement covers high-value transactions, group restructuring, capital markets, regulatory strategy, ESG frameworks, and large-scale dispute resolution, often across borders.

- **Small and Medium-Sized Enterprises (SMEs)**

We work closely with owner-managed businesses, family enterprises, and growth-stage SMEs across Tanzania, offering practical legal guidance on corporate governance, commercial contracts, tax planning, compliance, employment law, business continuity, and asset protection.

- **Public Institutions, International Organisations, NGOs, and Development Partners**

We provide institutional advisory on regulatory frameworks, public sector contracting, ESG compliance, public-private partnerships (PPPs), and impact-driven legal solutions. Our team is also experienced in working with donor-funded programs and sector-specific legal reform projects.

- **Private Clients, Executives, and Public Figures**

We offer discreet and tailored legal services to high-net-worth individuals, senior executives, celebrities, and entrepreneurs—covering trusts and estate planning, private investments, personal brand and reputation management, intellectual property protection, employment structuring, and conflict resolution.



Talk to Us Gerics Attorneys,



Gerics Attorneys,
General Post Office Building - 2nd Floor,
Office No. 7,
Plot No. 2371/44 - Nnamdi Azikiwe Street,
Nnamdi Azikiwe Road - Ilala CBD,
P. O. Box 105377,
Dar es Salaam- Tanzania.
Mobile: +255 752 187 339 or +255 766 877 379.
Email: info@gericsattorneys.com
Website: www.gericsattorneys.com



GERICS ATTORNEYS